



**CONUNDRUM
HOLDINGS**

Agitator Operator

Conundrum Holdings is a family-owned Victorian business with a reputation for industry leading practices. We pride ourselves on providing choice and opportunity to both our team and community with quarries and pre-mixed concrete sites.

Why join our Team?

Our supportive team with 50+ years of experience has a **strong commitment to the Health, Safety and Wellbeing** of our people. We offer great conditions, modern equipment, job security and will reward your hard work with career progression opportunities and above Award rates.

What's the Role?

Site: Wim Mix Concrete

Location: Horsham, VIC 3400

Employment Type: Full-time or casual opportunity available, to be discussed with short-listed applicants.

Working Hours: Up to 38+ hours/week (overtime and Saturdays as required).

Remuneration: Above Award rates drawn from the *Road Transport and Distribution Award* are offered with annual wage reviews.

Training Opportunities: A personalised training program (including on-the-job and Certified training) will be provided.

Duties Include:

- Delivering concrete and cement treated products ensuring:
 - Safe operation, loading and maintenance (inc. fuelling and greasing) of the Agitator.
 - Accurate slumping of product.
 - Compliance with all NHVR obligations.
 - Customer satisfaction through communication
- Complying with policies, procedures and applicable legislation, including completing ongoing training, daily checklists and reporting requirements.
- Maintaining personal, worksite and vehicle housekeeping policies and standards.
- Actively communicating with your Manager/s and others in your AW.
- Proactively undertaking all activities in a safe, diligent and efficient manner.



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Do you have what it takes?

- Desire to learn and give 100%.
- Dedication and commitment to be a part of a positive team environment.
- Determination to achieve goals both personal and company-wide.
- Discipline to accept challenges, actively participate and accomplish tasks/training.

What else are we looking for?

- A current Victorian Heavy Rigid licence and outstanding driving report.
- Agitator experience **preferred but not essential**.
- Demonstrated sound **knowledge of current road and traffic rules** (incl. weight compliance, fatigue management and logbook entries).
- Honesty, punctuality and courtesy and be able to develop rapport with customers and workmates.
- High personal hygiene and presentation standards.

Application Process

Job Description provided upon request. Our interview process includes skill testing in literacy and numeracy. Pre-employment medical (incl. drug screen) and six-month trial period are required.

How To Apply

Email personnel@conholdings.com.au the following:

- Cover letter
- Resume – including 3 references
- Evidence of driver's licence and relevant qualifications/licences.
- Conundrum Holdings Site Induction -Certificate of Induction (www.conholdings.com.au)

For site safety information, company overview and career opportunities visit our website at www.conholdings.com.au/careers.